



ANCHOR INSURANCE BROKERAGE CORPORATION

2025 Environmental, Social, and Governance (ESG) Report

Anchor Insurance Brokerage Corporation ("AIBC") remains committed to conducting its business responsibly by integrating ESG principles into its operations, decision-making, and stakeholder engagements. As a responsible insurance broker, we reflect this commitment in our work, creating long-term value for our clients, employees, business partners, shareholders, regulators, and the communities we serve, while continuously strengthening our /contribution to a more sustainable and resilient future.

Date	Program
2025	Celebrating Service Through Volunteerism. Our Service Awardees from AIBC exemplified our commitment to creating a positive social impact by volunteering in the Feeding Program at Better World Diliman. 
2025	Investing in Professional Development. Through the Insurance Broker Role Training, Anchor Insurance equipped its employees with the knowledge and competencies necessary to effectively perform their roles as insurance brokers. The program supports continuous learning, ethical conduct, and the delivery of quality insurance solutions to our clients. 
2025	Building Expertise in Insurance Brokerage. Employees participated in the Insurance Code Training to enhance their knowledge about insurance law, regulatory requirements, and professional responsibilities, fostering a culture of competence, compliance, integrity, and customer-focused service. 

A SUBSIDIARY OF SAN MIGUEL CORPORATION

40 San Miguel Avenue Wack-Wack, Greenhills, Mandaluyong City

Branch Office: 14th Floor The Taipan Place, F. Ortigas Jr. Road (formerly Emerald Ave.), Ortigas Center, Pasig City 1605

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2025	Anti-Money Laundering Compliance. As part of its continuing compliance initiatives, Anchor Insurance conducted an Anti-Money Laundering (AML) briefing on Freeze Orders to reinforce employees' awareness of their responsibilities in implementing regulatory requirements. The briefing emphasized the proper handling of freeze orders, legal obligations, and internal procedures to ensure timely and compliant action in accordance with applicable AML laws, regulations, and directives issued by competent authorities.	
2025	Strengthening Environmental Responsibility. As part of our environmental sustainability initiatives, Anchor Insurance adopted a Waste Management Policy to guide employees in minimizing waste generation, encouraging resource efficiency, and ensuring the proper handling and disposal of waste in accordance with applicable environmental regulations.	
2025	Commitment to Good Governance. The Board of Directors and Officers attended the Annual Corporate Governance Training facilitated by SGV, enhancing their knowledge of governance principles, regulatory developments, and best practices to support effective oversight and long-term organizational sustainability.	

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