



CENTER FOR
GLOBAL BEST PRACTICES

(SEC Provider Accreditation Number CG2024-001)

in collaboration with



SAN MIGUEL
CORPORATION

presents this

CERTIFICATE OF COMPLETION

to

Ramon S. Ang

for having completed the three-hour SEC-accredited

CORPORATE GOVERNANCE TRAINING

*Topic 1: Executive Briefing on Global Standards in
Artificial Intelligence Management (Featuring ISO 42001:2023)*

Topic 2: Fraud Risk Management

held on Friday, December 5, 2025

*from 2:00 pm to 5:00 pm via **zoom***

Henry Belleza-Aquende, MBM, Hon. DPA

Founder & President

Center for Global Best Practices

Kama Neson K. Ganeson

Course Director & Master Trainer

Center for Global Best Practices

Leonardo J. Matignas, Jr.,

Course Director & Master Trainer

Center for Global Best Practices



This

Certificate of Attendance

is presented to

Ferdinand K. Constantino

for having completed the seminar on

Corporate Governance

08 September 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', is written over a faint, circular watermark or logo.

Joseph Ian M. Canlas
Partner, SGV & Co.



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Joseph N. Pineda

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Kama Neson K. Ganeson

Course Director & Master Trainer

Center for Global Best Practices

Leonardo J. Matignas, Jr.,

Course Director & Master Trainer

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Bella O. Navarra

for having completed the three-hour SEC-accredited

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Henry Belleza-Aguende, MBM, Hon. DPA

Founder & President

Center for Global Best Practices

*Kama Neson K. Ganeson
Course Director & Master Trainer
Center for Global Best Practices*

*Leonardo J. Matignas, Jr.,
Course Director & Master Trainer
Center for Global Best Practices*



This

Certificate of Attendance

is presented to

Gabriel L. Villareal

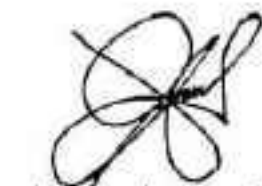
for having completed the seminar on

Corporate Governance

26 September 2025

08:30 a.m. to 11:30 a.m.

Online seminar via MS Teams

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', is written over a faint, circular watermark or logo.

Joseph Ian M. Canlas
Partner, SGV & Co.



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presents this

CERTIFICATE OF COMPLETION

to

Consuelo M. Ynares-Santiago

for completing the four-hour SEC-accredited training

CORPORATE GOVERNANCE

Topic 1: Circular Economy Best Practices (Featuring ISO 59020:2024)

Topic 2: Repurpose, Reframe, Reconfigure:

Turning Today's Disruptions into Tomorrow's Opportunities

held on Friday, October 24, 2025

*from 1:30 pm to 5:30 pm via **zoom***

*Henry Belleza Aquende, MM, Hon. DPA
Founder & President
Center for Global Best Practices*

*Ricardo G. Barcelona, PhD
Course Director & Master Trainer
Center for Global Best Practices*

*Kama Neson Ganeson
Course Director & Master Trainer
Center for Global Best Practices*



This

Certificate of Attendance

is presented to

Francis B. Joves

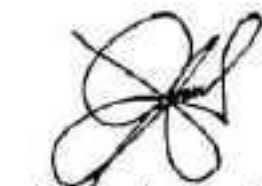
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Joseph Ian M. Canlas
Partner, SGV & Co.



(SEC Provider Accreditation Number CG2024-001)

in collaboration with



**SAN MIGUEL
CORPORATION**

presents this

CERTIFICATE OF COMPLETION

to

Mary Rose S. Tan

for having completed the three-hour SEC-accredited

CORPORATE GOVERNANCE TRAINING

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Artificial Intelligence Management (Featuring ISO 42001:2023)*

Topic 2: Fraud Risk Management

held on Friday, December 5, 2025

*from 2:00 pm to 5:00 pm via **zoom***



*Henry Belleza-Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices*



*Kama Neson K. Ganeson
Course Director & Master Trainer
Center for Global Best Practices*



*Leonardo J. Matignas, Jr.,
Course Director & Master Trainer
Center for Global Best Practices*



This

Certificate of Attendance

is presented to

Virgilio S. Jacinto

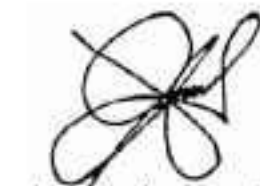
for having completed the seminar on

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Online seminar via MS Teams

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Joseph Ian M. Canlas
Partner, SGV & Co.

CERTIFICATION

The undersigned certify that the responses and explanations of Anchor Insurance Brokerage Corporation set forth in the above Annual Corporate Governance Report are true, complete and correct of our own personal knowledge and/or based on authentic records.

Signed in Mandaluyong City on MAY 29 2026

RAMON S. ANG
Chairman

FERDINAND K. CONSTANTINO
President

CONSUELO M. YNARES-SANTIAGO
Independent Director

VIRGILIO S. JACINTO
Compliance Officer

MARY ROSE S. TAN
Corporate Secretary

SUBSCRIBED AND SWORN to before me this MAY 29 2026 by the following who are all personally known to me and whom I have identified through competent evidence of identity and exhibited to me their respective identification document as follows:

NAME	COMPETENT EVIDENCE OF IDENTITY	DATE / PLACE OF ISSUE
RAMON S. ANG		
FERDINAND K. CONSTANTINO		
CONSUELO M. YNARES-SANTIAGO		
VIRGILIO S. JACINTO		
MARY ROSE S. TAN		

Doc. No. 57 ;
Page No. 13 ;
Book No. 11 ;
Series of 2026.



MAY 29 2026



JOSE ANGELITO M. ILANO
Commission No. 0520-25
Notary Public for Mandaluyong City
Until December 31, 2026

P
IB
MCLE

City